



THE COMMUNITY FOUNDATION

Serving Richmond and Central Virginia

(804) 330-7400 • www.tcfrichmond.org

TCF Compensation

Each fund makes an annual unrestricted contribution to The Community Foundation to advance our charitable mission. This support enables the Foundation to provide a high level of service to individuals and families which includes:

- Personalized service to donors
- Strategic and responsive grantmaking to nonprofit organizations
- Knowledge of community needs and opportunities
- Financial stewardship of nearly 800 charitable endowments

The following compensation levels are applied to component funds of The Community Foundation, unless specified otherwise in the letter of agreement creating the component fund. All compensation is assessed on a quarterly basis. More information on investment related fees and expenses for TCF's common portfolio is available upon request.

Policy on General Support from Component Funds

Type of Fund	Minimum Balance	Minimum Grant Size	Compensation (Based on Fund Balance)	Minimum Compensation
Unrestricted, Field of Interest, or Designated Fund	\$10,000	\$250	1%	\$350
Donor Advised Fund	\$10,000	\$250	1%	\$350
Agency Endowment Fund	\$25,000	\$250	1%	\$700
Scholarship Endowment Fund	\$50,000	\$2,000 (or two \$1,000 grants)	1%	\$700

Fund balances of \$1 million and higher are assessed a lower rate. The annualized compensation rate on these funds is .75% of the first \$1 million and .50% on the additional amounts.

Grantmaking partnerships with other foundations, networks of individuals giving together or complex gifts negotiated based on scope of work.

For more information, please contact Margaret Nost at (804) 725-3454 or mnost@tcfrichmond.org